

# YoungShip Denmark Annual Report 2025



## **The YoungShip Denmark Board of 2025**

Marie Kristensen

Mathilde Boye

Philipp Hausmann

Tobias Børglum

Tobias Vester

Flóra Szabó (not pictured)

# Table of Contents

|                                      |    |
|--------------------------------------|----|
| Letter From the Chair                | 1  |
| Organizational Structure             | 2  |
| Events Throughout 2025               | 3  |
| New Event Format - the Panel Debate  | 5  |
| Marketing Channels and Efforts       | 6  |
| Financial Overview                   | 8  |
| <br>                                 |    |
| <i>Appendix</i>                      |    |
| <i>YoungShip Denmark Events 2025</i> | 11 |
| <i>YoungShip Denmark 2026 Budget</i> | 12 |

# Letter From the Chair

Dear members, partners, and friends of YoungShip Denmark,

2025 has been a defining year for YoungShip Denmark, marked by strong momentum, high levels of participation, and continued progress across all parts of the organisation. We look back on the past twelve months with great appreciation for the energy and commitment within our network.

During the year, we delivered a broad and varied programme of events. From engaging discussions on AI in shipping with Copenhagen Merchants Group and offshore wind developments with Cadeler, to commercial perspectives shared by Dan-Bunkering and D/S Norden, the content reflected the breadth of today's maritime industry. At the same time, social events such as our New Year Friday bar, Summer Drinks, and the Summer Golf Event played an important role in strengthening relationships across the community. Together, these activities continue to support our core ambition of connecting and inspiring young maritime professionals.

Our growing membership further highlights this positive trajectory. Passing 500 members early in the year and closing in on 650 by year end demonstrates both the increasing reach of YoungShip Denmark and the strong demand for a platform that brings together the next generation in shipping.

In 2025, we also expanded our event formats by introducing panel discussions. Hosted at Gorrissen Federspiel, these sessions brought together leading voices from across the industry to debate key topics such as the transition to net-zero shipping and the impact of artificial intelligence, both of which are set to shape the future of the sector.

Looking forward, 2026 will be a milestone for the organisation. In June, we will host ShipCon in Copenhagen, welcoming young professionals from across the global YoungShip network alongside senior executives, policymakers, and innovators. The conference will create a platform for meaningful exchange on topics such as decarbonisation, regulation, and the broader dynamics influencing global trade and shipping, while further strengthening international connections.

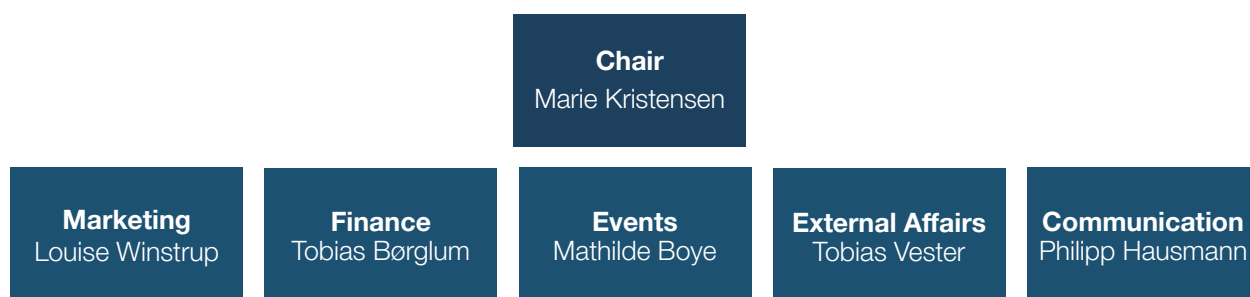
On behalf of the board, I would like to sincerely thank all members, partners, speakers, and supporters who have contributed over the past year. Your continued engagement is what drives YoungShip Denmark forward and shapes its future. We enter 2026 with strong confidence, clear direction, and a solid foundation to build on.

Warm regards,  
Marie Kristensen Waage  
Chair of YoungShip Denmark

# Organizational Structure

The Board of YoungShip Denmark is elected annually at the General Assembly. In 2025, the Board consisted of five members: one Chair and four board members, each responsible for a defined functional area.

## Organization Chart of 2025

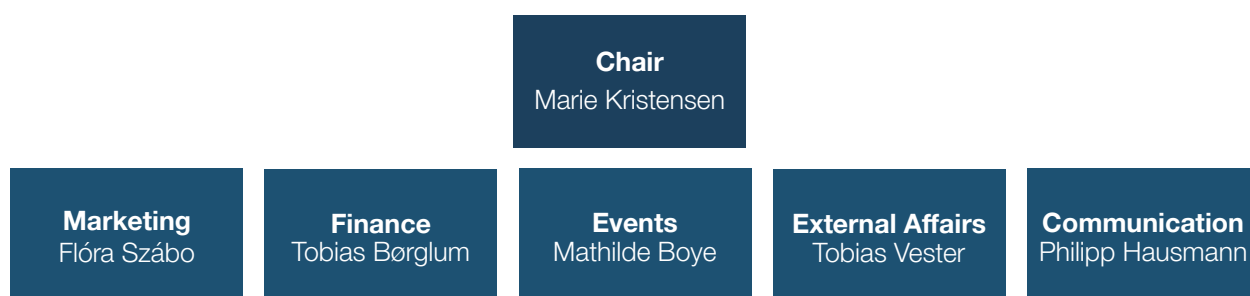


During the year, the Board held 11 board meetings, typically on a monthly basis. These meetings provided a structured setting for strategic discussions, planning of activities, and follow-up on ongoing initiatives. In addition, the Board maintained continuous dialogue throughout the year via digital platforms, email, and phone to ensure efficient coordination and timely decision-making.

YoungShip Denmark continues to operate with a hands-on and engaged board. As a voluntary organization, the Board plays an active role in day-to-day operations, member engagement, communications, financial oversight, and event execution. As the organization grows, we remain focused on clarifying responsibilities and strengthening our internal structure to support sustainable development.

As we look toward 2026, we extend our sincere thanks to Louise Winstrup for her contribution as Head of Marketing and warmly welcome Flóra Szábo as a new board member.

## Organization Chart of 2026



# Events Throughout 2025

YoungShip Denmark experienced another active and successful year in 2025, connecting members and industry professionals through a broad range of engaging events. Looking back, we are pleased to highlight a number of key moments that underline our ongoing commitment to building a strong, relevant, and forward-looking maritime community.

The year kicked off on 10 January with a joint New Year Friday bar alongside CBS Shipping Union, setting the tone for a year that combined professional exchange with strong social interaction. In February, our Q1 event with Copenhagen Merchants Group focused on the role of AI in shaping the future of shipping, sparking high interest and engaging discussions among participants.



In May, we marked an important milestone with our 500-member event, reflecting the steady growth of YoungShip Denmark. This was followed by an active June, with our Q2 event hosted together with Cadeler on offshore wind, and later Summer Drinks organised in collaboration with Young Propellers Club. Both events underlined the value of combining industry perspectives with networking opportunities.



Following the summer break, we resumed activities with the Summer Golf Event in August, hosted together with Clarksons, providing a different setting to strengthen industry connections. In September, our Q3 event with Dan-Bunkering offered valuable commercial insights and once again saw strong engagement from members.



In October, we organised a panel discussion at Gorrissen Federspiel, bringing together industry experts to exchange views on two of the most critical topics in shipping today: the transition to net-zero and the increasing role of AI in global trade. The strong participation and engagement highlighted our ambition to serve as a platform for timely and forward-looking dialogue.



We closed the year with our Q4 event at D/S Norden in November, focusing on the journey “From Deal to Delivery,” and ending the year with strong industry perspectives and high participation.

A special thank you goes to our committed board, as well as to our members, partners, and speakers for their active contributions throughout the year. Each event relied on a strong collective effort, and we particularly appreciate the support in securing venues, speakers, and sponsorships.

Once again, nearly all events were fully booked, highlighting the sustained interest in our activities and their relevance for the community. The programme covered a wide spectrum of topics, ranging from digitalisation and AI to decarbonisation, commercial dynamics, and community engagement.

We look ahead to the coming year with strong momentum and clear ambition to build further on this foundation.

## New Event Format - the Panel Debate

In 2025, YoungShip Denmark expanded its event portfolio by introducing panel discussions as a new format, representing a logical evolution of our activities. While previous events have primarily centred on individual speakers and presentations, this approach allows for a more interactive exchange of views and a more in-depth discussion of complex industry topics.

This addition reflects our ambition to further position YoungShip Denmark as a platform for dialogue, going beyond knowledge-sharing towards more open and constructive discussions across the maritime value chain. By bringing together different perspectives and encouraging active participation from members, the format enables a more engaging and forward-looking conversation on key industry challenges and opportunities.

At the same time, this development supports our growing international outlook. In 2026, YoungShip Denmark will host ShipCon 2026 in Copenhagen, bringing together young maritime professionals from around the world alongside senior industry leaders, policymakers, and innovators. The conference will focus on many of the same themes, including decarbonisation, regulation, and digitalisation, and aims to create a global platform for dialogue, collaboration, and exchange.

With the introduction of this format and an increasing international focus, we continue to strengthen our role in connecting people, perspectives, and ideas, both within Denmark and across the wider YoungShip network.



# Marketing Channels and Efforts

YoungShip Denmark continued to strengthen its digital presence on LinkedIn and Instagram. Since December, the main focus has been ShipCon Copenhagen 2026, giving us the opportunity to experiment with new initiatives and further develop our marketing activities.

## LinkedIn

LinkedIn plays a central role in our professional communication efforts. The channel is used to announce upcoming events, share insights and post-event reflections, and showcase YoungShip Denmark's activities and accomplishments. Our community has grown to over 1,600 followers, with ShipCon Copenhagen 2026 announcements achieving our strongest performance in terms of reach and impressions.

As part of the ShipCon promotion, we have also started experimenting with LinkedIn Ads to amplify key messages and reach a broader audience.

### Upcoming event



Organizing **ShipCon Copenhagen 2026**  
 Tue, Jun 16, 2026, 5:00 PM  
 Sebastián Masías López and 28 other attendees

## LinkedIn Membership Group

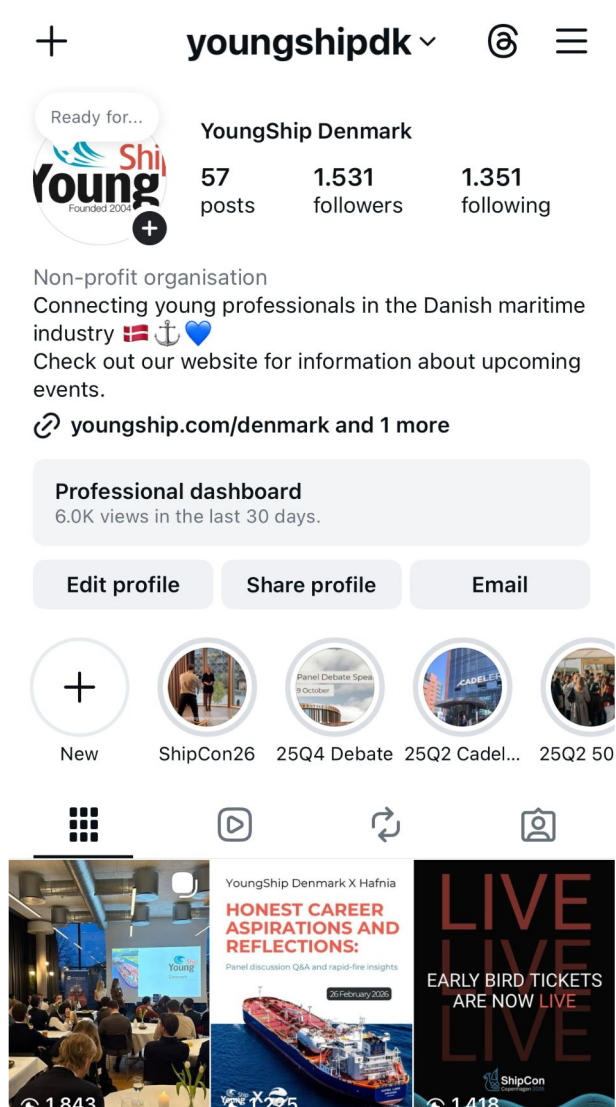
The YoungShip Denmark LinkedIn group serves as a dedicated platform for direct communication between YoungShip Denmark and its members, as well as peer-to-peer engagement. The group is intended as a space to share news, event updates, and relevant job announcements, while also enabling members to connect and exchange insights.

Over the past year, the group has grown steadily and has now reached more than 230 members. However, despite its growth and potential value, the group has so far been somewhat underutilised.

## Instagram

With more than 1,500 followers on Instagram, we have built a strong and engaged professional community.

Through a varied content strategy utilising reels, posts, and stories, we actively engage with our audience and increase visibility across the platform.



youngshipdk

Ready for... **YoungShip Denmark**  
 57 posts    1.531 followers    1.351 following

Non-profit organisation  
 Connecting young professionals in the Danish maritime industry 🇩🇰 ⚓ ❤️  
 Check out our website for information about upcoming events.  
[youngship.com/denmark](https://youngship.com/denmark) and 1 more

Professional dashboard  
 6.0K views in the last 30 days.

Edit profile    Share profile    Email

New    ShipCon26    25Q4 Debate    25Q2 Cadel...    25Q2 50

YoungShip Denmark X Hafnia  
**HONEST CAREER ASPIRATIONS AND REFLECTIONS:**  
 Panel discussion Q&A and rapid-fire insights  
 05 February 2025  
 1.843 views

**LIVE LIVE LIVE**  
 EARLY BIRD TICKETS ARE NOW LIVE  
 ShipCon  
 1.418 views

## **Email**

Email proved to be our strongest communication channel and had a significant impact on promoting our events and driving strong attendance. In the coming year, we aim to further strengthen this by introducing automation, enabling more consistent communication and improved follow-up with our community.

## **Content production**

We continued to prioritise visual storytelling, working closely with event co-organisers to produce high-quality photo and video content that strengthens YoungShip Denmark's brand and visibility. For important events, such as the 500-member celebration and the launch of ShipCon Copenhagen 2026, we engaged professional photographers to ensure a consistent and elevated standard.

We have a lot of learning from ShipCon 2026. We have created more are different types of content, tried out new channels such as LinkedIn Ads, and we are also planning to do cross-promotion with sponsors. We are going to take these learnings and adapt to our YoungShip Denmark efforts to be able to spread YoungShip outside the borders of Copenhagen.

# Financial Overview

## Finances

As of 1 January 2026, YoungShip Denmark held a cash balance of DKK 186,001, marking a solid increase from DKK 100,210 at the beginning of 2025. This positive development is largely driven by the strong and continued support from both our existing sponsors and those who have recently joined us, as we prepare to host ShipCon 2026 in Copenhagen.

## Accounts 2025

The addition of new sponsors, together with the continued backing from our existing sponsors, has enabled YoungShip Denmark to further develop its activities and offer an even broader range of events for our members. In 2025, sponsorships remained the organisation's sole source of income, with total contributions of DKK 276,000 received during the year. In addition, DKK 230,000 has already been secured in the first quarter of 2026 to support ShipCon 2026.

As our membership continues to grow, we are also seeing increased interest from companies wishing to host our events. Encouragingly, hosts of our quarterly professional seminars are increasingly covering event-related costs, either in part or in full. The Board is very pleased with this development, as it allows us to organise both larger and more diverse events that reflect the interests of our growing community.

Total expenses for 2025 amounted to DKK 190,278. The majority of these costs related to professional seminars and social events, totalling DKK 132,376, while the remaining expenses covered administration, event preparation, merchandise, and collaboration across YoungShip branches.

YoungShip Denmark closed the year with a profit of DKK 85,791 and a cash balance of DKK 186,001. These funds will be reinvested into seminars and events throughout 2026, including the hosting of ShipCon 2026.

A detailed overview of the 2026 budget is provided in Appendix 2.

**Dear Partners, Members  
& Friends!**

**We thank you for a great  
YoungShip Denmark year in  
2025 and look forward to  
continuing our journey with  
you in 2026!**

*- The board of 2026  
Marie, Flóra, Mathilde,  
Tobias, Tobias, and Philipp*

# Appendix

# YoungShip Denmark Events 2025



| Event # | Date(s)  | Event/place                           | Topic  |
|---------|----------|---------------------------------------|--|
| 1       | 10th Jan | YoungShip DK x CBS Shipping Union     | New Year Friday bar  |
| 2       | 20th Feb | Q1 Event - Copenhagen Merchants Group | Unlocking the Role of AI in the Future of Shipping   |
| 3       | 2nd May  | Pop-up Event - 500 Members            | 500 Member Celebration   |
| 4       | 12th Jun | Q2 Event - Cadeler                    | Powering the Future: Cadeler's Role in Offshore Wind   |
| 5       | 19th Jun | YoungShip DK x Young Propellers Club  | Summer Drinks  |
| 6       | 28th Aug | YoungShip DK x Clarksons              | Summer Golf Event  |
| 7       | 11th Sep | Q3 Event - Dan-Bunkering              | YoungShip x Dan-Bunkering  |
| 8       | 9th Oct  | Panel Debate at Gorrissen Federspiel  | Two panels: (i) Sailing Towards Net-Zero: Managing the Next Phase in Green Shipping & (ii) Smart Seas: AI's Role in Transforming Global Shipping |
| 9       | 13th Nov | Q4 Event - DS Norden                  | From Deal to Delivery  |

# YoungShip Denmark 2026 Budget

## Expenses

| No.       | Type                                       | Budget            |
|-----------|--|-------------------|
| <b>10</b> | <b>Administration</b>                      | <b>-52,600</b>    |
| 11        | Meeting Expenses for the Board             | -12,500           |
| 12        | Board Team Building                        | -15,000           |
| 13        | Website and Web Expenses                   | -2,500            |
| 14        | Internet Banking and Banking Fees          | -1,600            |
| 15        | YoungShip Merchandise and Advertising      | -20,000           |
| 16        | Miscellaneous                              | -1,000            |
| <b>20</b> | <b>Social Events</b>                       | <b>-20,500</b>    |
| 21        | Friday Bar Networking Events               | -5,500            |
| 22        | Annual Broker Event                        | -15,000           |
| <b>30</b> | <b>Professional Seminars</b>               | <b>-31,250</b>    |
| 31        | Venue and Catering                         | -21,500           |
| 32        | Flowers & Gifts                            | -4,750            |
| 33        | Speakers                                   | -5,000            |
| 34        | Post-Event Gatherings                      | 0                 |
| <b>40</b> | <b>ShipCon 2026 - Copenhagen</b>           | <b>-1,025,000</b> |
| 41        | Venue and Catering                         | -476,000          |
| 42        | Speakers and Event Programming             | -65,000           |
| 43        | Galla Dinner                               | -329,000          |
| 44        | Other Expenses                             | -155,000          |
| <b>50</b> | <b>Excursions / Other Events</b>           | <b>-12,500</b>    |
| 51        | Annual General Meeting                     | -2,500            |
| 52        | YoungShip Global Leadership Summit - Egypt | -7,500            |
| 53        | YoungShip Intra-Branch Collaborations      | -2,500            |
| <b>60</b> | <b>Sum</b>                                 | <b>-1,141,850</b> |

## Income

| No.       | Type                                       | Budget           |
|-----------|--|------------------|
| <b>60</b> | <b>Sponsors</b>                            | <b>695,000</b>   |
| 61        | Den A.P. Møllerske Støttefond              | 100,000          |
| 62        | Den Danske Maritime Fond                   | 100,000          |
| 63        | Danske Rederier                            | 10,000           |
| 64        | Lauritzen Fonden                           | 50,000           |
| 65        | DS Norden                                  | 85,000           |
| 66        | USTC                                       | 85,000           |
| 67        | Eltronic Fueltech                          | 15,000           |
| 68        | Other Sponsorships for ShipCon 2026        | 250,000          |
| <b>70</b> | <b>Other Income</b>                        | <b>480,000</b>   |
| 71        | ShipCon 2026 - Conference - Ticket Sales   | 340,000          |
| 72        | ShipCon 2026 - Galla Dinner - Ticket Sales | 140,000          |
| 73        | Bank Account Interest                      | 0                |
| 74        | Other                                      | 0                |
| <b>80</b> | <b>Sum</b>                                 | <b>1,175,000</b> |
| <b>90</b> | <b>PROFIT / LOSS</b>                       | <b>33,150</b>    |